



TFC Unacceptable Behaviour Policy

Tattenhoe Football Club fully supports the FA's Respect Programme. We want to ensure our club is a place where we can all play / coach / enjoy football in a safe and positive environment.

We ask all volunteers, players and parents / carers to sign a code of conduct and observe this at all times while playing at home and away.

Maintaining a positive environment for us all is based on mutual respect, support and encouragement to bring out the best in everyone.

Our club officials have a critical role in establishing high standards of coaching, learning and behaviour.

Positive behaviour and self-control are key to creating a happy and effective club environment.

Poor behaviour cannot be tolerated because it prevents individual and collective learning, enjoyment, team development and morale – this applies to all of us at all times.

Any breach of the code of conduct could result in a suspension or ultimately an individual being removed from the club and unable to continue playing for / coaching for / spectating football with Tattenhoe FC.

Further to this, cases may reported / referred to the FA for investigation and also face their disciplinary process. [Discipline - Berks & Bucks FA \(berks-bucksfa.com\)](http://berks-bucksfa.com)

This policy is also relevant when any person linked to TFC is wearing the kit outside of training or a game – the same standards of behaviour are expected when representing our club at any time.

The process for dealing with a breach in the code of conduct within TFC is as follows:

1. Verbal warning – this could come from the team manager in the case of player / parent / carer. In the case of complaint against a team official it will come from the Club Secretary or Club Welfare Officer. In the case of a committee member it will come from the Club Chair Person or in the case of a complaint against the Club Chair Person this will be escalated to the BBFA Safeguarding Officer
2. Following this if the behaviour continues, the individual would be asked to attend a meeting with the club committee (Club Secretary, CWO, Chairman or the BBFA Safeguarding Officer if not appropriate for this meeting to be with a committee member for example if complaint is against a committee member) and a written warning will be issued to include what was discussed and agreed in the meeting.
3. If unacceptable behaviour still continues, the individual will either receive a temporary suspension or a permanent exclusion depending on the seriousness of the breach of the code of conduct. The outcome will be decided by the Club Chair Person, Secretary and Welfare officer OR in consultation with the BBFA Safeguarding Officer if it concerns a committee member.



4. In some circumstances if a serious allegation has been made or there is a concern of safety - Individuals may be suspended while an investigation takes place.

Any breaches of the code of conduct that involve putting a child at risk will be reported via usual safeguarding reporting channels.

Any breaches of the code of conduct that involve breaking the law will be reported to the police.

Suspensions / exclusions will be reported to the FA and may be shared with other clubs if appropriate.

If the breach is a very serious incident, the situation will be discussed with the FA Safeguarding Officer and the individual may be asked to leave the club immediately without following earlier steps. If this happens, the individual would be invited to a meeting with the Club Chairperson (or Secretary / CWO if they are unavailable) so that an explanation as to why this decision has been reached is provided.

In the event of cases being referred to County FA – these are likely to be referred to an external organisation called Sport Integrity Matters for an investigation. For more info see here:

[Discipline - Berks & Bucks FA \(berks-bucksfa.com\)](https://berks-bucksfa.com)

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If a County FA investigation finds a spectator at fault and therefore charges Tattenhoe FC for failure to control their spectators – the spectator/s or team if charge is against the whole team will be responsible for paying this fine. If this fine is not paid, the teams fixtures may be suspended.

Any allegations of racism are reported immediately and directly to the FA and are dealt with robustly.

Behaviour during a game will be managed by the referee and reported to the league / FA. Fines may be received and individuals responsible for paying their own fines for unacceptable behaviour – this is not a club responsibility.

It is the responsibility of all football club officials, players, parents and carers to ensure that they read and understand the codes of conduct. If there are any questions or queries, please contact our CWO or other committee members for guidance.

We understand that some children and young people may exhibit challenging behaviour as a result of a medical or additional learning need. When children are identified as having additional needs or behaviours that are likely to require additional supervision, specialist expertise or support, this should be discussed with their parents/carers and, where appropriate, the child to ensure that an appropriate approach is agreed. Additional support and advice can be requested from our CWO, who in turn may seek advice from our County FA Designated Safeguarding Officer and/or external agencies.



Tattenhoe FC



Home Ground: Tattenhoe Sports Pavilion, Holborn Crescent, Tattenhoe, MK4 3EQ

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